

STRATEGIC PLANNING PROCESS

Vision: To be the most sought after college of Education that others would wish to emulate.

Mission: Cultivating Exuberant Teachers for Modern Society.

Goal: To produce effective Secondary and Higher Secondary Teachers who are capable of nurturing students to respond to the changing needs of modern Indian society with the challenges and opportunities available therein.

GOALS

Goal 1: Students' Success

To provide students focused teaching learning strategies that enables them to excel in academics, and unfold their professional competencies.

1.1 Strategic Initiatives : Increasing professional skills of teacher trainees

Developmental Objective 1.1.1: To design and develop best practices framework to engage and meet expectation of custodians.

| Specific Objectives | Action Steps | Activity |
|---------------------|---|---|
| 1.1.1.1 | 1 Preparing program to enhance competencies in teaching subjects on the basis of principles of teaching and learning. | By organizing micro teaching skills workshops & lesson planning workshop |
| | 2 Interaction with community in multiple socio - cultural environment. | To organize Rally, Street Play, Visits & Survey. |
| 1.1.1.2 | 1 Establish Performance Indicators (PIs) for the desired outcomes | Distribution of Printing Material, Establishment of Learning Management System. |
| | 2 Connect assessment strategies to the PI's | Quiz, Test, Task & Assignments, FeedBack from each workshop. |
| | 3 Develop tools to measure attainment of program outcomes | |
| | 4 Establish processes to continually improve the attainment of program outcomes | Establishment of Learning Management System. |

1.1 Strategic Initiatives : Increasing professional skills of teacher trainees

Developmental Objective 1.1.2: To strengthen academic practices and incorporating strategies that needs to brings out expected behavioral changes among the teacher trainees.

| Specific Objectives | Action Steps | Activity |
|---------------------|---|--|
| 1.1.2.1 | 1 Introduce innovative teaching practices in a controlled way and share experiences | By organizing theme teaching, co teaching with school teachers, maintenance of print record. |
| | 2 Embed experimental learning through course activities, action research and internships. | Conducting action research in schools, maintenance of print record |
| 1.1.2.2 | 1 organizing co curricular activities in school | Event organization in school by trainee teacher during their internships |
| | 2 Preparation of Resources material for school | Preparatio of charts, models and improvised apparatus for teaching learning sessions |
| | 3 Applying new strategies to motivate the school students towards learning | Interacting through videos and powerpoints during teaching learning with the students |

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1.2 Strategic Initiatives : Improving employability of trained teachers

Developmental Objective 1.2.1: To enhance employment potential of all our students by equipping them with requisite knowledge, skills and attitudes

| Specific Objectives | | Action Steps | Activity |
|---------------------|---|---|--|
| 1.2.2.1 | 1 | Design and deliver value-addition courses to ensure that students acquire personal and professional skills that enhance their employability | Workshops on Personality Development & Professional Skills. |
| | 2 | Incorporate employability-related transferrable skills in academic curricula wherever appropriate | Workshop on interviewing skills ,Decision making, Stress management & Time management. |
| | 3 | Offer a range of extra/co-curricular activities for students which will enhance their personal development | Participation in inter and Intra collegiate competitions |
| 1.2.2.2 | 1 | Deliver effective career education, information, advice and guidance to students | Planning for campus interview |
| | 2 | Conduct awareness and training programmes, for higher education and entrepreneurship | Awareness through seminars/workshops in near future |

Goal 2 : Human Resources

To acquire, develop and retain quality human resources who will contribute effectively and to their best of their ability to student learning and organizational development

2.1 Strategic Initiatives : Faculty and staff development

2.1.1 Development Objective : To strengthen recruitment and faculty development strategies

| Specific Objectives | | Action Steps | Activity |
|---------------------|---|--|---|
| 2.1.1.1 | 1 | Improve recruitment strategies for filling vacant positions in timely manner with candidates possessing desired qualification | Advertisement in the Newspaper and Magazine for the post in the month of April-2018. Interview through proper channel |
| 2.1.1.2 | 1 | Encourage and support professional development of faculty by deputing to higher education/ continuing education program, seminars, workshops, conferences and internship trainings | Attending and organizing conferences, workshops and seminars at state and national level |

2.1 Strategic Initiatives : Faculty and staff development

Development Objective 2.1.2: To create environment in which all the faculty and staff work towards institutional goals and are valued for their efforts and contribution

| Specific Objectives | | Action Steps | Activity |
|---------------------|---|--|---|
| 2.2.1.1 | 1 | Attending pedagogical trainings by all faculty through University professional & experts | Staff Meeting, Allotment of Portfolio, Publication, Paper Presentation in Seminars & Workshops |
| | 2 | Conduct subject/ domain specific training programs by faculty while reviewing the curriculum | |
| 2.1.1.2 | 1 | Distributing portfolio to focus the responsibilities | Celebration, observation of days and event organization such as sports, co-curriculum activities, academic activities etc |
| | 2 | Create opportunities for faculty to lead institutional activities | |
| 2.1.1.3 | 1 | Appraisal | Supervision of Daily Diary. Appraisal from the Students and Self Appraisal. |

Goal 3: Value added Courses

To plan and implement the Training Programmes/ Workshop to make the use of expertise for other teachers professional growth.

| 3.1 Strategic Initiatives : Professional Growth of a Teacher | | | |
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| 3.2.1 Developmental Objective : To Equip the teachers of Anjuman I Islams with modern trends in education time to time | | | |
| Specific Objectives | | Action Steps | Activity |
| 3.2.3.1 | 1 | To conduct the refresher courses for inservice teachers | Organization of 5days programme based on new themes. |
| 3.2.3.2 | 2 | To prepare and structural design for certificate course for student | Certificate award after completion of 2years |

Goal 4: Support Systems and Services

To provide effective and efficient support systems and services, that meet the needs of academic programs, faculty and student body as per NAAC Requirement.

| 4.1 Strategic Initiatives : Improving infrastructre for teaching and learning | | | |
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| 4.1.1 Developmental Objective : To develop and maintain well equipped physical infrastructre | | | |
| Specific Objectives | | Action Steps | Activity |
| 4.1.1.1 | 1 | Update class room with instructional smart-media technology and access to internet | To upgrade one more classroom with smart media technology, furniture and other infrastructure as per new curriculum requirement . |
| 4.1.1.2 | 1 | Develop an ambient and environment friendly campus | To implement environment friendly best practices |

| 4.1 Strategic Initiatives : To develop curriculum laboratory and other resource | | | |
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| 4.1.2 Developmental Objective : To develop and strengthen well equipped curriculum labs and teaching aid resources to meet the curricula and New teaching Strategies | | | |
| Specific Objectives | | Action Steps | Activity |
| 4.1.2.2 | 1 | Create new more facilities to achieve status of centre of excellence | ICT Rooms with 20 computers and Free WIFI, Website Updation, Art & Craft Room, Teaching Aids Room. |
| 4.1.2.3 | 1 | Create best teaching aid resources to achieve the status of centre of excellence in selected | Purchase of Teaching Aids, Art & Craft, Sports Equipments, |

| 4.2 Strategic Initiatives : Library and information technology | | | |
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| 4.2.1 Developmental Objective : To provide a library with rich collection of reference material, a system that works effectively | | | |
| Specific Objectives | | Action Steps | Activity |
| Pur | 1 | Strengthen library with adequate numebers of text books, reference books and technical journals | Book Bank- Set of 15 Books |
| 4.2.1.2 | 1 | Strengthen digital library with increased journal subscription and e-books | Library Information System (LMS) Free WIFI |

| 4.2.2 Developmental Objective : To develop infrastructure of effectively use information technology for enhancing the learning and for sharing of information across the institute and stake holders | | | |
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| Specific Objectives | | Action Steps | Activity |
| 4.2.2.1 | 1 | Expand and upgrade campus wide information technology infrastructure to support the instructional, research and learning activities of faculty, staff and students | Purchase of 10 Computers, 1Printer & Online E-Books, Dissemination of latest Information through Technology, Purchase Library Management System |
| 4.2.2.2 | 1 | Leverage information technology to network with all the stake holders | |
| 4.3 Strategic Initiatives : Smart Office | | | |
| 4.3.1 Developmental Objective : To provide a office with well equipped technology to maintain all records & support administrative work | | | |
| Specific Objectives | | Action Steps | Activity |
| 4.3.3.1 | | Upgrade the office with latest technology to meet the needs of stakeholders, management, university and departments. | Purchase of 2 computers, sofa, tea table, cupboard , Management information system,update website with students data based system |