

## STRATEGIC PLANNING PROCESS

**Vision:** To be the most sought after college of Education that others would wish to emulate.

**Mission:** Cultivating Exuberant Teachers for Modern Society.

**Goal:** To produce effective Secondary and Higher Secondary Teachers who are capable of nurturing students to respond to the changing needs of modern Indian society with the challenges and opportunities available therein.

### GOALS

#### Goal 1: Students' Success

To provide students focused teaching learning strategies that enables them to excel in academics, and unfold their professional competencies.

#### 1.1 Strategic Initiatives : Increasing professional skills of teacher trainees

*Developmental Objective 1.1.1: To design and develop best practices framework to engage and meet expectation of custodians.*

Specific Objectives		Action Steps	Activity
1.1.1.1	1	Preparing program to enhance competencies in teaching subjects on the basis of principles of teaching and learning.	By organizing micro teaching skills workshops & lesson planning workshop, simulated teaching, professional growth, principal of teaching ,Unit test., experiential learning , yuva mahiti app, from university of Mumbai. Maxims of teaching,
	2	Interaction with community in multiple socio - cultural environment.	To organise intercollegiate competition on 150th Birth Anniversary of Mahatma Gandhi. To organize workshop on sexual harrasment in indian context, Role of educators in taking care of mentle health of student, seminar presintation on knowledge and curriculum, Rally, Street Pay, Visits & Survey., wellness activity. student participation in preparation of teaching aid at low cost at Nehru scien e Center.
1.1.1.2	1	Establish Peroformance Indicators (PIs) for the desired outcomes	Distribution of Printing Material of lesson planning, micro teachingbook, simulated teaching book.
	2	Connect assessment strategies to the PI's	Quiz, Test, Task & Assignments, FeedBack from each workshop.
	3	Develop tools to measure attainment of program outcomes	
	4	Establish processes to continually improve the attainment of program outcomes	to be prepared Format /report

#### 1.1 Strategic Initiatives : Increasing professional skills of teacher trainees

*Developmental Objective 1.1.2: To strengthen academic practices and uncorporating strategies that needs to brings out expected behavioral changes among the teacher trainees.*

Specific Objectives		Action Steps	Activity
1.1.2.1	1	Introduce innovative teaching practices in a controlled way and share experiences	By organizing theme teaching, co teaching with school teachers, maintenance of print record, reflective journal, lesson plan files,etc
	2	Embed experimental learning through course activities, action research and internships.	5 lesson on experiential learning,Conducting action research in schools, maintenance of print record
1.1.2.2	1	organizing co curricular activities in school	Event organization in school by trainee teacher during their internships. Even students participated in college activities and intercollegiate activities.
	2	Preparation of Resources material for school	Preparation of charts, models and improvised apparatus for teaching learning sessions
	3	Applying new strategies to motivate the school students towards learning	Interacting through videos and powerpoints during teaching learning with the students,debate, brain storming, seminar presentation , cooperative learning, self study, lecture cum discussion assignment method , role play and problem based teaching.

Contd...2....

:: 2 ::

## 1.2 Strategic Initiatives : Improving employability of trained teachers

**Developmental Objective 1.2.1: To enhance employment potential of all our students by equipping them with requisite knowledge, skills and attitudes**

Specific Objectives		Action Steps	Activity
1.2.2.1	1	Design and deliver value-addition courses to ensure that students acquire personal and professional skills that enhance their employability	Workshops on Personality Development & Professional Skills, yoga
	2	Incorporate employability-related transferrable skills in academic curricula wherever appropriate	Workshop on interviewing skills ,Decision making, Stress management & Time management.
	3	Offer a range of extra/co-curricular activities for students which will enhance their personal development	Participation in inter and Intra collegiate competitions
1.2.2.2	1	Deliver effective career education, information, advice and guidance to students	Planning for campus interview
	2	Conduct awareness and training programmes, for higher education and entrepreneurship	Awareness through seminars/workshops in near future

## Goal 2 : Human Resources

To acquire, develop and retain quality human resources who will contribute effectively and to their best of their ability to student learning and organizational development

### 2.1 Strategic Initiatives : Faculty and staff development

**2.1.1 Development Objective : To strengthen recruitment and faculty development strategies**

Specific Objectives		Action Steps	Activity
2.1.1.1	1	planning for organising seminar	enhancing Professional Skills among support personnel of anjuman islam institutions
2.1.1.2	1	Encourage and support professional development of faculty by deputing to higher education/ continuing education program, seminars, workshops, conferences and internship trainings	Attending and organizing conferences, workshops and seminars at state and national level

### 2.1 Strategic Initiatives : Faculty and staff development

*Development Objective 2.1.2: To create environment in which all the faculty and staff work towards institutional goals and are valued for their efforts and contribution*

Specific Objectives		Action Steps	Activity
2.2.1.1	1	Attending pedagogical trainings by all faculty through University professional & experts	Staff Meeting, Allotment of Portfolio, Publication, Paper Presentation in Seminars & Workshops
	2	Conduct subject/ domain specific training programs by faculty while reviewing the curriculum	
2.1.1.2	1	Distributing portfolio to focus the responsibilities	Celebration, observation of days and event organization such as sports, co-curriculum activities, academic activities etc
	2	Create opportunities for faculty to lead institutional activities	
2.1.1.3	1	Appraisal	Supervision of Daily Diary. Appraisal from the Students and Self Appraisal.

Contd...3....

:: 3 ::

### Goal 3: Value added Courses

To plan and implement the Training Programmes/ Workshop to make the use of expertise for other teachers professional growth.

### 3.1 Strategic Initiatives : Professional Growth of a Teacher

*3.2.1 Developmental Objective : To Equip the teachers of Anjuman I Islams with modern trends in education time to time*

Specific Objectives		Action Steps	Activity
3.2.3.1	1	To conduct the refresher courses for inservice teachers	Organization of a week programme based on new themes.
3.2.3.2	2	To prepare and structural design for certificate course for student	Certificate award after completion of course like Life skills and Yoga, audit course

### Goal 4: Support Systems and Services

To provide effective and efficient support systems and services, that meet the needs of academic programs, faculty and student body as per NAAC Requirement.

### 4.1 Strategic Initiatives : Improving infrastructure for teaching and learning

**4.1.1 Developmental Objective : To develop and maintain well equipped physical infrastructure**

Specific Objectives		Action Steps	Activity
4.1.1.1	1	Update class room with instructional smart-media technology and access to internet	To upgrade one more classroom with smart media technology, furniture and other infrastructure as per new curriculum requirement . Repair and maintainance of furniture , elcronics.
4.1.1.2	1	Develop an ambient and environment friendly campus	To implement environment friendly best practicies. Tree plantation ,Swatchta Abhiyan , beutification of Collge campus, E waste managenent , shrmdanactivity preparation of Eco friendly bags .
4.1.1.3	1	Alumni meeting	Activity through alumni meet
4.1.1.4	1	collaborative activities/	pannel discussion, one week, world dyslexia awreness programme,
4.1.1.5		Government project	15 days residential training programme in Mumbai for madrsa teachers of western and southern region in collaboration with Maulana azad education Foundation.

**4.1 Strategic Initiatives : To develop curriculum laboratory and other resource**

**4.1.2 Developmental Objective : To develop and strengthen well equipped curriculum labs and teaching aid resources to meet the curricula and New teaching Strategies**

Specific Objectives		Action Steps	Activity
4.1.2.2	1	Create new more facilities to achieve status of centre of excellence	Purchase of stationary,and Free WIFI, Website Updation, Purchase of raw material for Art & Craft Room, chart addition of new Teaching Aids
4.1.2.3	1	Create best teaching aid resources to achieve the status of centre of excellence in selected	Purchase of Teaching Aids, Art & Craft, Sports Equipments,

**4.2 Strategic Initiatives : Library and information technology**

**4.2.1 Developmental Objective : To provide a library with rich collection of reference material, a system that works effectively**

Specific Objectives		Action Steps	Activity
Pur	1	Strengthen library with adequate numebers of text books, reference books and technical journals	Book Bank- Set of 15 Books
4.2.1.2	1	Strengthen digital library with increased journal subscription and e-books	Library Information System (LMS ) Free WIFI

Contd...4....

:: 4::

**4.2.2 Developmental Objective : To develop infrastructure of effectively use information technology for enhancing the learning and for sharing of information across the institute and stake holders**

Specific Objectives		Action Steps	Activity
4.2.2.1	1	Expand and upgrade campus wide information technology infrastruture to support the instructional, research and learning activities of faculty, staff and students	Purchase of ,1Printer & Online E-Books, Dissemination of lattest Information through Technology, Purchase Library

4.2.2.2	1	Leverage information technology to network with all the stake holders	Mangement System, formation of whatsapp group and sharing e resouces on it like newspaper, e journals, goevenment rules.
<b>4.3 Strategic Initiatives : Smart Office</b>			
<b>4.3.1 Developmental Objective : To provide a office with well equipped technology to maintain all records &amp; support administrative work</b>			
<b>Specific Objectives</b>		<b>Action Steps</b>	<b>Activity</b>
4.3.3.1		Upgrade the office with latest technology to meet the needs of stakeholders, management, university and departments.	Propsal to be sent to Anjuman management for Purchase of 2 computers, sofa, tea table, cupboard , Management information system,update website with students data based system