STRATEGIC PLANNING PROCESS

ACADEMIC YEAR: 2023-24

Vision: To be the most sought after college of Education that others would wish to emulate.

Mission: Cultivating Exuberant Teachers for Modern Society.

Goal: To produce effective Secondary and Higher Secondary Teachers who are capable of nurturing students to respond to the changing needs of modern Indian society with the challenges and opportunities available therein.

GOALS

Goal 1: Students' Success

To provide students focused teaching learning stratagies that enables them to excel in academics, and unfold their professional competencies.

1.1 Strategic Initiatives: Increasing professional skills of teacher trainees

Developmental Objective 1.1.1: To design and develop best practicies framework to engage and meet expectation of custodians.

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Specific Objectives		Action Steps	Activity			
1.1.1.1	1	Preparing program to enhance competencies in teaching subjects on the basis of principles of teaching and learning.	By organizing micro teaching skills workshops , lesson planning workshop, maxims of teaching			
	2	Interaction with community in multiple socio - cultural environment.	To organize skit, Health Check up, E Waste closure, Community Lunch, Visit			
1.1.1.2	1	Preparing trainee teachers to the new digitalisation of Education system	Workshop on Digitalisation of Education, Establishment of Learning Management System.			
	2	Assessment strategies to the PI's	Quiz, Online Test, Task & Assignments, FeedBack from			
	3	Develop tools to measure attainment of program outcomes	each workshop.			
	4	Establish processes to continually improve the attainment of program outcomes	Establishment of Learning Management System.			

1.1 Strategic Initiatives: Increasing professional skills of teacher trainees

Developmental Objective 1.1.2: To strengthen academic practices and uncorporating strategies that needs to brings out expected behavioral changes among the teacher trainees.

Specific	Action Steps		Activity
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1.1.2.1	1	Introduce innovative teaching practices in a controlled way and share experiences	By organizing theme teaching, coteaching with school teachers, maintainence of documents on google drive
	2	Embed experimental learning through course activities, action research and internships.	Conducting action research in schools, maintainence of print record
1.1.2.2	1	organizing co curricular activities in school	Event organization in school by trainee teacher during their internships
	2	Preparation of Resources material for school	Preparatio of charts, models and improvised apparatus for teaching learning sessions
	3	Applying new strategies to motivate the school students towards learning	Interacting through videos, powerpoint, zoom meetings, google meet , use of GIF in teaching learning startegies

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1.2 Strategic Initiatives : Improving employability of trained teachers

Developmental Objective 1.2.1: To enhance employment potential of all our students by equipping them with requisite knowledge, skills and attitudes

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Specific Objectives		Action Steps	Activity			
1.2.2.1	1	Design and deliver value-addition courses to ensure that students acquire personal and professional skills that enhance their employability	Workshops on Personality Development & Professional Skills.			
	2	Incorporate employability-related tranferrable skills in academic curricula wherever appropriate	Workshop on Decision making, Stress management & Time management, , Webinars on strategies of Online Teaching, ICT Workshop on powerpoint presentation			
	3	Offer a range of extra/co-curricular acitivties for students which will enhance their personal development	Participation in inter and Intra collegiate competetions			
1.2.2.2	1	Deliver effective career education, information, advice and guidance to students	Planning for campus placement activity			
	2	Conduct awareness and training programmes, for higher education and entrepreneurship	or training programme for future teachers in collboration with Alumini			

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